



David Newby Associates (DNA) believe that protection of the environment is a vital duty, which must be shared and supported by all. Our aim must be to assist in sustaining the environment and environmental resources for the benefit of both ourselves and of successive generations. Our environmental awareness must encompass all of our company's activities.

It is the responsibility of DNA staff to work together to achieve this environmental goal. With this in mind, DNA will ensure that it's activities comply with environmental protection legislation and other legislation concerned with the protection of natural resources and the external environment in all countries we work in.

To achieve this, DNA will:

- *Implement systems and procedures aimed at achieving our stated environmental management objectives.*
- *As part of our quality system, periodically review the operation of these systems and procedures.*
- *Ensure that our staff are effectively trained and appropriately aware of environmental protection and conservation.*

As DNA is an environmental consulting company we recognise that we have a special duty to:

- *Promote environmentally sound practices in the course of our work whenever practicable with particular emphasis on sustainable development,*
- *Take environmental criteria into account when considering DNA involvement in projects.*

Signed:

A handwritten signature in black ink, appearing to read 'David S. Newby', written in a cursive style.

David S. Newby
Partner
1st September, 1998