



Health and Safety Policy Statement

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It is the intention of the management to ensure so far as is reasonably practicable the health, safety and welfare at work of all our employees and to continuously improve performance.

The final responsibility for ensuring that the company meets its statutory responsibilities lies with the Partner, Mr David Newby.

Without prejudice to the generality of the duties under the preceding sub section the matters to which that duty extends include in particular:

- The provision and maintenance of plant and systems of work that are so far reasonably practicable safe and without risk to health.
- Arrangements for ensuring, so far as is practicable, safety in absence of risk to health in connection with the use, handling, storage and transport of articles and substances.
- The provision of such information instruction, training and supervision as is necessary to ensure so far as is reasonably practicable the health and safety of employees.
- Ensuring, so far as reasonably practicable, that any place of work under the company's control is maintained in a safe condition that is without risks to health including the provision and maintenance of means of access to and egress from that are safe and without risk.
- The provision and maintenance of a working environment for their employees that is, so far as reasonably practicable, safe without risk to health and adequate as regards facilities and arrangement for their welfare at work.

It will be the duty and responsibility of DNA to be familiar with the various statutory regulations and local rules and instructions for safe working that apply generally or in particular disciplines to the processes and procedures in which work is being carried out.

IT WILL BE THE DUTY OF EVERY EMPLOYEE WHILE AT WORK

- To make reasonable care for the health and safety of himself and of others who may be affected by his actions or omissions at work
- As regards any duty or requirements imposed on his employer or any other person by or under any of the relevant statutory provisions to co-operate with the management so far as is necessary to enable that duty or requirement to be performed or complied with.
- Not to intentionally or recklessly interfere with or misuse anything provided in the interest of health and safety or welfare in pursuance of any of the statutory provisions.

A handwritten signature in blue ink, appearing to read 'D. Newby', is positioned above the printed name and title.

David S. Newby
Partner

Date 1st November, 2006